

**Meeting Minutes**  
**Annual Congregational Meeting of the Mount Vernon Unitarian Church**  
**26 April 2009**

The meeting was called to order at 6:30 on Sunday, 26 April 2009, following a pot-luck dinner in the Chapel. Lauck Walton, chair of the Board of Trustees, presided. Approximately 100 members attended.

Rev. Kate Walker opened with words about congregational polity.

Jim Potter and Jamie Barnett, co-chairs of the Stewardship Campaign, gave an update of the pledge drive.

Al Robbert, chair of the Finance Committee, presented the proposed operating budget for the 2009-2010 churchyear. This proposed budget is attached.

Marty Hayden presented the Nominating Committee's slate of nominees:

- Board of Trustees:
  1. Jamie Barnett – 3-year term
  2. Dan Cohen – 3-year term
  3. Lisa Gillispie – 3-year term
  4. Ian Anderson, Youth Representative
- Program Council:
  1. Vince Patton – Sunday Services
  2. Ron Brandt – Administration
- Nominating Committee:
  1. Tom Griffin
  2. Paula Mathis
  3. Ken Pilkenton
  4. Deborah Hansell (one year to fill a vacancy)

**The slate of nominees was unanimously accepted by the congregation.**

Georgia Pourchot, Program Council coordinator for Our Larger World, presented four Social Justice Task Force initiatives for congregational reauthorization:

1. Civil Liberties and Actions of Immediate Witness, led by Mary Beth Bernhard
2. Social Action on Route 1, led by Helen Lounsbury
3. Women's Reproductive Rights, led by Lynn Alsmeyer-Johnson
4. Green Sanctuary, led by Dick Schaffer

**The four initiatives were unanimously approved by the congregation.**

Lauck presented two proposed revisions in the Bylaws as recommended by the Board of Trustees.

1. Revision: Change the provisions in articles 6.02, 8.04, and 8.05 referring to beginning of terms of office from "upon election at the Annual Meeting" to "July 1."

- Purpose - Make terms of office of Board, Program Council, and Nominating Committee begin on July 1 rather than immediately following the Annual Meeting.
- Rationale - Having terms of office coincide with the fiscal year would provide a smooth transition, especially if newly-elected officials are invited to attend May and June meetings as non-voting observers.

**Revision 1. was approved.**

2. Revision: Delete from the Definitions section the description of “a detailed budget” as “a list of anticipated revenues and expenditures, including salaries and benefits to be paid to each employee.”
  - Purpose: Remove the requirement that individual salaries and benefits of each staff member be published and mailed to the congregation.
  - Rationale: The congregation delegates responsibility for details of church management to the Board. Salary and benefits information will be provided to any member of the congregation who wants it, but need not be mailed to everyone.

**Revision 2. was NOT approved.** Several members expressed concerns about transparency and felt this motion should be tabled.

After the formal part of the meeting, the floor was opened to congregants to express their joys or concerns about MVUC.

The meeting adjourned at 7:25 P.M.

Respectfully submitted,  
Birgit Robbert, Board Secretary

Attachments:

1. Proposed Budget for 2009-2010

**Finance Comm Draft Budget  
for FY Ending June 30, 2010  
May 21, 2009**

		2007-2008	2008-2009	Jul to Dec 08	2009-2010
		Actual	Budget	Actual	Draft Budget
<b>REVENUE</b>					
4100	Stewardship Pledges	345,754	360,000	190,976	400,000
4200	Contributions	18,750	18,000	8,621	18,000
4300	Facilities Use and Rentals	115,415	110,182	41,557	146,772
4400	Fund Raising	14,040	16,000	268	9,875
4500	Administrative Income	1,686	800	462	900
<b>TOTAL REVENUE</b>		<b>495,645</b>	<b>504,982</b>	<b>241,884</b>	<b>575,547</b>
<b>EXPENSES</b>					
5000	Worship Programs (incl music)	3,875	4,700	1,700	4,000
5100	Religious Education Programs	6,547	7,600	1,750	6,000
5200	Home Community Programs	118	200	102	200
5300	Denomination Responsibilities	30,626	28,774	14,337	28,372
5400	Our Larger World/Social Justice	446	325	450	775
5500	Administrative Programs				
5520	Stewardship Campaign	302	700	0	700
5550	Other Committees Expense	349	0	313	150
5590	Search Committees	6,184	3,700	0	0
5591	New Minister Expenses			10,525	0
5600	Conferences & Continuing Ed.	2,213	6,300	0	300
5700	Reimburse Professional Exp		11,000	1,352	15,702
6100	Operating Expense	10,725	12,000	27,831	47,450
6200	Communications	5,347	8,000	6,918	5,000
6300	Debt Service	75	0	0	0
6400	Insurance	8,260	8,500	4,853	10,000
7000	Supplies	9,188	9,022	3,091	7,600
7200	Property Maintenance	54,666	34,600	26,713	57,250
7300	Utilities	25,192	28,450	11,925	25,700
8100	Employee Compensation				
8110	Minister	98,701	119,759	54,573	123,358
8129	Temp Staffing			4,550	0
8130	Staff	160,913	158,315	71,699	212,847
8200	Payroll Taxes	12,927	20,739	8,758	24,467
8300	Employee Benefits				
8320	Health, Life & Disability Ins.	5,295	8,800	4,109	7,430
8330	Pensions	13,072	13,209	7,350	12,973
<b>TOTAL EXPENSES</b>		<b>455,021</b>	<b>484,693</b>	<b>262,899</b>	<b>590,274</b>
<b>NET REVENUE (EXPENSES)</b>		<b>40,624</b>	<b>20,989</b>	<b>-21,015</b>	<b>-14,727</b>